

**First Congregational United Church of Christ**  
**Board of Directors Meeting Minutes**  
**May 23, 2023 on Zoom**

Attending: Tom Yuhasey, Kevin LeVoir, John Bottger, Carol Bennett, Bruce Tyler, Carol Winter, Jenny Delfs, Enno Limvere.

Call to Order 5:04 P.M.

Opening conversations- reading the mission statement, sharing joys and concerns, this month's "question," and reading the communications agreement.

Urgent Business and Housekeeping:

1. May minutes were approved online and will be published in the July Shining Light newsletter.
2. Proposed agenda **approved. Jen/Carol B**
3. Financial report – Kevin LeVoir - report **approved. Tyler/Winter**
  - a. Money in reserve funds
  - b. Bills are covered this month.
  - c. Youth funds to date are \$ 4209.47 toward the DC trip. More funds can be used for programming for the rest of the year.
  - d. Meeting budget for now.
  - e. Pass through funds to donating to Syrian relief, Ukraine, and UCC annual donations.
4. June Shining Light deadline – 23 June. Tom has done this month's Board Message.
5. Next Board of Directors meeting 18 July 2023 5-7 pm.

Old and New Business:

1. Pastor Report reviewed.
  - a. Pastor Enno gave a report on the Conference's Annual Meeting.
  - b. New Office Administer has been hired.
  - c. Review of busy last few months.
  - d. Worship Service on 11 June 2023 at Harbor Park was attended by 104 people.
2. MN UCC Conference attendees were Board member Bruce Tyler, Pastor Enno Limvere, and Nancy Giguere. Budgeted funds for registration can be requested.
3. Mutual Ministry Goal review:
  - a. Mission statement rewrite – A new mission statement is ready for a congregational vote at the 25 June 2023 congregational meeting.
  - b. Community Building -
    - i. Loaves and Hotdish was restarted in April.
    - ii. Solstice Meal at church 21 June 2023 – Bruce is planning. There will be Freewill offering taken for community garden box supplies. The event will be held with the Sing Along.
  - c. Outreach:
    - i. Healing Planet: Pastor Enno is working to have a weekly community gathering beginning on 11 July 2023 at Compass Park (Across from Java Moose) beginning at 12:15 P.M. There will be praise, prayer, and dance to heal our planet and world. The local ministers and Zahir Orest have been contacted to help in the leadership of the event.
    - ii. Continue announcements Sundays featuring different nonprofits and charities.
    - iii. The Explorer's Club is back for the summer.
    - iv. A WOW Potluck Dinner is being planned for 2 July 2023 at 6:00 P.M. Jeff is planning the event and inviting foreign workers. The Food Committee is helping out.

4. Daycare in South Rm - no new news.
5. New office manager hired: Neil Pederson.
6. The Board gave grateful thanks to the delegates attending the Conference's Annual Meeting. Both Nancy Gigure and Bruce Tyler gave brief reports.
7. Nominating Committee– Moderator Tom and Carol B. The Committee has found two individuals to run for the at-large open seats, Steve Aldrich and Francie Beaster. Carol B and John Bottger are going off Board in June. Tom Y and Carol Winter are running for re-election.
8. The Board expressed their thanks for the hard work of the members of the Board not running for reelection, John Bottger and Carol Bennett.
9. Agenda for the June Congregational meeting was reviewed – elections, mission statement vote, presentation by Buildings and Grounds, Time and Talent survey, and a Treasurer's report.
10. The Memorial Committee has contacted the families of those memorialized to discuss what projects they would like to see accomplished.
11. Pastor Enno reported on several recent events that may impact safety and security at the church. The Sheriff is providing more presence in the neighborhood. There was a discussion on the possible need for security cameras and "How to Respond to Disruptions" training. The Building and Grounds Committee will look into the Cost and appropriateness of Security cameras.

Committee updates:

1. Pastoral Relations meeting regularly with Pastor Enno
2. Finance committee - weekly updates to the congregation
3. Stewardship committee – describing volunteer roles for booklet, time, and talent survey.
4. Children and Youth life /faith formation – Sunday School is off for summer, Youth gatherings continue, and the Youth DC trip is coming in July 2023.
5. Memorial Committee -need to determine the designated use of memorial funds.
6. Building and Grounds – successful Spring clean-up Saturday, garage roof replaced @ parsonage. A Presentation is in the planning stage. Hiring an Architect is on hold for now.
7. Outreach – WOW in full swing, Collaborations with the Food shelf, climate groups, Pride
8. Rooted and Rising – taking on rain gardens and church garden boxes.
9. Worship committee meeting monthly.
10. Grievance committee has not been needed to date.
11. Food Team – Ask congregation for volunteers for after service treats, socializing.

The end of the agenda was reached, and the meeting was Adjourned at 7:00 P.M.

