

Board of Directors 12/12/23

Present: Pastor Enno Limvere, Tom Yuhasey, Kevin LeVoir, Francie Beaster, Bruce Tyler, Steve Aldrich, Carol, Winter

Unable to attend: Jen Delfs

AGENDA

WE BEGIN TOGETHER

I. Call to Order at 5:07 by TY

II. Who is taking the minutes this month? CW

III. Mission Statement reading volunteer: Read by TY

III. Joys and Concerns were shared

V. Question Pastor Enno: A favorite Christmas memory

VI. Communication agreement volunteer: read by TY

- LISTEN generously
- SPEAK respectfully
- CELEBRATE each other's gifts and perspectives
- CHOOSE the good of the whole church
- STRIVE to be optimistic and hopeful

WE ATTEND TO IMMEDIATE AND URGENT BUSINESS/HOUSEKEEPING

VII. Acknowledgement of November minutes being approved. This was done on line previously.

VIII. Proposed December agenda review, additions, and approval: the agenda as amended by TY was approved unanimously. Motion by CW, second KL.

IX. Financial Report presented by KL. Highlights include: There was a \$4600 deficit in November with spending outpacing income. \$1254 was given for Thanksgiving meal. Expenses for the meal were \$868. Approximately \$500 will be kept in reserve as seed money for next year. Extra can be donated for food for those in need. Report was accepted unanimously. Motion by BT, second by SA.

2024 Proposed Budget Discussion

Proposed budget for 2024 was presented by KL. It is a balanced budget, but some areas are largely unknowns, such as what performance of the endowment will be. There will be a listening session for interested parties prior to the January congregational meeting. An information board will be created to update congregation on progress of stewardship drive.

X. Newsletter articles due December 30th - Tom will write for January. Thank you, Tom!

XI. Date for January board meeting will be 1/16/24. Moved by SA, second by FB. Annual congregational meeting will be 1/28/24. Committee reports will be due by 1/14/24.

WE ATTEND TO OLD AND NEW BUSINESS

XII. Pastor Report by Pastor Limvere. Highlights include:

- Childcare is set to open in January.
- Christmas events are up on posters and include the pageant, Blue Christmas service, caroling and evening service 12/24.
- Pastor Enno is contemplating the addition of an occasional evening service.

- Recent ministerial association meeting had eight pastors present. They heard a presentation from school superintendent about the meals program and about truancy.
- Work is being done on gathering resources for publicity into one area.
- Cookie sale as a fundraiser for PASJ 12/17 after services.
- Time & talent forms will go out after annual meeting.
- Still looking for a custodian and financial secretary.

XIII. (a) Mutual Ministry Goals- looking for next endeavor

(b) Community Building – Thanksgiving Dinner overview, what's next? We already have a significant supply of gift cards to grocery stores. It was suggested that at least \$400 go to school social worker now.

(c) Outreach/Fellowship- Sunday announcements & News of the Community Schedule

12/17 Bruce

12/24 not needed

12/31 Jenny (if available)

1/7 Carol

1/14 Steve

COMMITTEE BUSINESS

XIV Church Life brief reports/updates

a. Pastoral Relations

b. Finance Committee – weekly updates to congregation re actual/ budget

c. Stewardship Committee – Pledge Drive additional mailings completed. Looking forward- do we have suggestions where to go from here? Follow-up letter to previous pledgers we've not yet heard from is in the works.

d. Children and Youth life/faith formation – Sunday School-on hold

e. Memorial Committee -

f. Building and Grounds Team – Plumbing and heating situation under control at present. Many thanks to Jeff Kern. Bruce exploring future solar panel possibilities

g. Outreach – WOW, collaborations with Arrowhead Indivisible, Climate meeting, Food Shelf-Rooted and Rising –

h. Worship Committee – meeting monthly –

i. Standing Grievance Committee: Delfs, Mattice, Bennett – have not been needed

j. Food Team

The meeting was closed in due form at 6:45 pm.

Respectfully submitted,

Carol Winter