

## WE BEGIN TOGETHER

Attending: Pastor Enno Limvere, Tom Yuhasey, Kevin LeVoir, Jenny Delfs, Bruce R Tyler, Steve Aldrich, Francie Beaster, Carol Winter

I. Call to Order by Tom at 5:01pm

II. Who is taking the minutes this month - Bruce and Carol duked it out and Carol prevailed

III. Mission Statement reading - done splendidly by Tom

III. Joys and Concerns were shared

V. Question Pastor Enno: What is our biggest fear about the war in Israel/Palestine?

VI. Communication agreement was read with aplomb by Steve

- LISTEN generously
- SPEAK respectfully
- CELEBRATE each other's gifts and perspectives
- CHOOSE the good of the whole church
- STRIVE to be optimistic and hopeful

## WE ATTEND TO IMMEDIATE AND URGENT BUSINESS/HOUSEKEEPING

VII. Acknowledgement of September minutes being approved. This was done.

VIII. Proposed October agenda review, additions, and approval. Motion to approve by Steve, second by Kevin. Motion carries.

IX. Financial Report Kevin

Highlights include the following: In September we spent more than \$3K above what was received. So far giving for October is strong and the projected year-end looks ok. Kevin had to do annual filing for non-profit status. We continue to receive the dividends from the endowment on a quarterly basis: over \$3K thus far for 2023. These dividends are included in the budget; they are not reinvested.

Many thanks to Kevin for doing piles of work.

Motion by Carol second by Francie to accept financial report. Motion passed.

X. Newsletter articles due October 26. Francie will do this one. Thank you!

XI. Date for November board meeting - Set for 11/14 at 5pm

## WE ATTEND TO OLD AND NEW BUSINESS

XII. Pastor Report: A written report was provided. Highlights discussed included: Pastor Enno attended a clergy cluster group - many are facing challenges and appreciated hearing good news about this congregation. When to have service on Sunday, 12/24? How to support young people in the community, especially those moving to town and trying to get established here. There are a number of new pastors in town so they are being introduced to community agencies.

XIII. Mutual Ministry Goals

a. BOD to do the service on November 19. Tom to give stewardship message. Others can do other parts of the service.

b. Community Building – Thanksgiving Dinner plans progressing- This was discussed at length. Bruce and Jenny will notify other pastors. Past practices and proposed menu reviewed. There will be some take-out and local delivery available. The Thanksgiving Dinner fund currently has \$1254.76.

c. Outreach/Fellowship- Sunday announcements & News of the Community Schedule 10/22  
Steve

10/29 Bruce

11/5 Carol

11/12 Steve

11/19 Bruce

Pastor evaluation is due. This will be scheduled for 11/1 from 6-8pm. We will address three questions: What do we need more of from Pastor Enno? Less? Continue same? Compensation be addressed at this time.

Nursery Preparations - South room facility final preparations are being completed. The renter will take possession of the South Room on 11/1. Rent will start at that time. The church will start paying taxes on the space at this time, also. We have given the Fire Marshall permission to inspect. If further modifications to the room are required they will be the renter's responsibility. Many thanks to Pastor Enno, Tom, Kevin, Buildings & Grounds Committee for the large effort they have put in to bring this project forward.

Building security system functioning. One additional camera being installed and another repositioned. Some tweaks are being made to the system.

Search for new janitor to replace Amber continues. Interview of a prospective replacement pending.

#### COMMITTEE BUSINESS

XIV Church Life brief reports/updates

a. Pastoral Relations continues to meet

b. Finance Committee – weekly updates to congregation re actual/ budget and soon will be working on 2024 budget

c. Stewardship Committee – Meeting Friday, 10/20 at 10 am for Pledge Drive Plans. “Time and Talent” project- Enno saves the day – last minute tweaks? They will be passed out in January and also mailed to people who don't get them in person. Thanks to Pastor Enno for getting this going.

d. Children and Youth life/faith formation – Sunday School-on hold

e. Memorial Committee - no further discussion this month

f. Building and Grounds Team – Enno locates possible plumbing and heating help from North Shore Plumbing. Parsonage and church repairs are progressing. Will present recommendations regarding hiring ATSR to do a comprehensive assessment of the facility at the potluck on 10/22.

g. Outreach – WOW, Food Shelf- ongoing

Rooted and Rising – Projects' status as we move into Fall reported by Bruce. The group has started work to rehab the rain garden by the log house at the community center

h. Worship Committee – meeting monthly

i. Standing Grievance Committee: Delfs, Mattice, Bennett – have not been needed

j. Food Team will be in charge of the potluck scheduled for 10/22 following worship.

XV WE END TOGETHER: Motion by Steve, second by Bruce to adjourn.

Respectfully submitted,

Carol Winter